



## Application Form

### Applicant Information

<b>Name</b>						<b>Title</b>			
<b>Maiden/previous Name(s)</b>									
<b><u>Address:</u></b>									
<b>Postcode:</b>									
<b>Phone Number</b>									
<b>Mobile Number</b>									
<b>Email Address</b>									
<b>Date of Birth</b>									
<b>National Insurance Number</b>						<b>DfE Number (Teacher)</b>			
<b>Full UK Driving License: YES/NO</b>					<b>Car Owner: YES/NO</b>				
<b>DBS Enhance Certificate (CRB) YES/NO</b>					<b>DBS Number</b>				
<b>DBS Enhanced Certificate Issue Date</b>									
<b><u>Please detail below any criminal convictions you have had in the past 5 years as outlined in the Rehabilitation of Offenders act 1974:</u></b>									
<b><u>Are you registered disabled?</u> YES/NO</b> (if yes please provide details below)									
<b><u>Type of work sought:</u></b>									
<b>Daily Supply work</b>		<b>YES/NO</b>							
<b>Long-term temporary work</b>		<b>YES/NO</b>							
<b>Permanent work</b>		<b>YES/NO</b>							
<b>Employment History</b>									
<b>Present/Most Recent Employment</b>									
<b>Name of Employer:</b>					<b>Employed from/to:</b>				
<b>Address:</b>									
<b>Postcode:</b>									
<b>Salary:</b>									
<b>Brief description of duties &amp; Position held:</b>									
<b>Reason for leaving:</b>									

Previous Employment	
Name of Employer:	Employed from/to:
Address:	
Postcode:	
Salary:	
Brief description of duties & Position held	
Reason for leaving:	
Previous Employment	
Name of Employer:	Employed from/to:
Address:	
Postcode:	
Salary:	
Brief description of duties & Position held	
Reason for leaving:	
References	
Please provide the details of two references – Present Employer first:-	
Reference 1	
Name:	Position:
Work Relationship:	School/Company:
Address:	
Postcode:	
Phone Number:	Email Address:
Are you willing for us to approach this referee? Yes / No	
Reference 2	
Name:	Position:
Work Relationship:	School/Company:
Address:	
Postcode:	
Phone Number:	Email Address:
Are you willing for us to approach this referee? Yes / No	

### Next of Kin Details

**Name:**

**Relationship to you:**

**Address:**

**Postcode:**

**Phone number:**

**Mobile / Work number:**

### Equal Opportunities Statement

Grass Roots Academic Support (Ltd.) is fully committed to equal opportunities throughout its organisation and in its recruitment operations.

Subject to statutory provisions, no applicant or member of staff will be treated less favorably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability, sexual orientation, religion or age.

#### Responsibilities

All employees, contractors, sub-contractors and applicants are expected to abide by the Company's policy on equal opportunities and should conduct themselves in a manner which would not lead to breach of this policy. Failure to comply with this policy may result in disciplinary action, including dismissal.

It is the responsibility of everyone involved in the Company to ensure equal opportunities exist, with the management ultimately responsible for any action that needs to be taken against those breaching the Company's policy.

#### Legislation

It is unlawful to discriminate against individuals either directly or indirectly in respect of their race, sex marital status or disability. Race Relations Act 1976, the Sex Discrimination Act 1975, the Disability Discrimination Act 1995 are the relevant statutory Acts. The Equal Pay Act 1970 may also apply.

It is unlawful to discriminate against individuals either directly or indirectly in respect of their sexual orientation, religion or belief or age. The Part-Time Workers (Prevention of Less Favorable Treatment) Regulations 2000, the Fixed-Term Employees (Prevention of Less Favorable Treatment) Regulations 2002, Employment Equality (Sexual Orientation) Regulations 2003, the Employment Equality (Religion or Belief) Regulations 2003, and the Employment Equality (Age) Regulations 2006 are the relevant Regulations.

### **Applicant Declaration**

- I certify that I have answered all questions on this form fully, truthfully and accurately.
- I possess the Qualifications that I claim I hold.
- I am not currently suspended from work or waiting the outcome of a disciplinary enquiry.
- I am not subject to sanctions imposed by the DfE (if applicable).
- I certify that I am not on the Barred List or disqualified from work with children.
- I certify that I am legally entitled to work in the UK.
- I am aware that physical contact with pupils should be avoided and that any such use of physical contact for disciplining pupils could have grave consequences including prosecution and referral to the DCSF Children's Safeguarding Unit.
- I understand that providing false information throughout any stage of registration with Grass Roots Academic Support (Ltd.) will have consequences including disengagement and if deemed of a serious nature, reporting of such falsehoods to the DCSF and DfE.

**Name**

**Signature**

**Date**